\$

FY 11	Г	FY 12	FY 13
AMENDED			
BUDGET from			
Ongoing		PROJECTED	PROJECTED
Operations*	E	EXPENDITURES *	EXPENDITURES*
\$ 26,066,215		\$ 26,641,952	\$ 26,498,115

SERVICE AREA: Safety Services SERVICE UNIT: Police Services

SERVICE UNIT: Police Servi				Cap. Invest	
SERVICE ACTIVITY	FUND	CHANGES FROM EXISTING SERVICE LEVELS	FY 12	<u>x</u>	FY 13
Dispatch Operations	0010	Eliminate 2 Dispatcher FTEs in FY 2012 and 1 FTE in FY 2013 resulting in layoffs	(162,659)		(97,810)
	0010	Eliminate Vacated Telecommunicator Position	(78,374)		
Patrol Operations	0010	Eliminate 1 Vacated Police Officer Position (Effective 2-13-11)	(115,521)		
Patrol Operations	0010	Eliminate 2 Police Officer FTEs resulting in layoffs in FY 12 and 4 in FY 2013 This would result in reorganization of the department and reassignment of staff because laid off personnel are all assigned to patrol operations, traffic services, or another role that is required to be filled because of external service contractual obligations.	(221,332)		(470,272)
Patrol Operations	0010	Eliminate 1 Police Service Specialist FTE resulting in 1 layoff in FY 12	(90,246)		
Support Services	0010	Eliminate 1 Vacated Police Professional Assistant Position (TBD FY 11)	(79,144)		
Materials & Supplies	0010	Material, supplies, PPE Budget Reduction			(31,723)
Police Command	0010	Eliminate 1 Lieutenant FTE and 2 Sergeant FTEs. Laid off employees have bumping rights into next rank below This would require reconfiguration of supervision roles			(24,274)
Patrol Operations	0010	Additional savings from FY12 Position Cuts			(22,981)
		TOTAL DOLLARS (\$) IDENTIFIED TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION * Over/ (Under) Required	\$ (747,276) \$ (666,049) \$ 81,227	4	(638,802)
Various Patrol Operations	0010	ADDITIONAL REDUCTIONS TO REACH FULL 4% SCENARIO Eliminate 3 Police Officer FTEs resulting in layoffs in FY 12 and 4 in FY 2013 This would result in reorganization of the department and reassignment of staff because laid off personnel are all assigned to patrol operations, traffic services, or another role that is required to be filled because of external service contractual obligations.	(339,365)		(479,235)
Various Patrol Operations	0010	Additional savings from FY12 Position Cuts			(14,334)
		TOTAL DOLLARS (\$) IDENTIFIED TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION * Over/ (Under) Required	(\$1,086,641) (\$1,049,330) \$37,311		(\$1,140,629) (\$1,091,071) \$49,558

FY 11	FY 12	FY 13
BUDGET from Ongoing Operations*	PROJECTED EXPENDITURE *	PROJECTED S EXPENDITURES
\$ 3,626,979	\$ 3,530,39	6 \$ 3,536,575

Cap.

SERVICE AREA: SERVICE UNIT: Finance All

				Invest	
SERVICE ACTIVITY	FUND	CHANGES FROM EXISTING SERVICE LEVELS	FY 12	Х	FY 13
Fiscal Year 2012	0010	Reduction in licenses and costs for financial system	(60,458)		
Reduce 1.0 FTE in Accounting	0010	Reduce position in payroll-this position will fill a vacancy	(81,401)		
Change allocation for Accounting Manager	0010	With the completion of the new Finance and Budget system, this position is now fully allocated back to Accounting/Procurement.	78,859		
Travel-All service units	0010		(7,000)		
Assessing-change in staffing	0010	Replace retiring staff with lower level position	(29,000)		
Other Miscellanous items	0010		(3,316)		-
Fiscal Year 2013 Eliminate 1.0 FTE	0010				(95,000)
Other Miscellanous items	0010				(9,173)
		TOTAL DOLLARS (\$) IDENTIFIED	\$ (102,316)		\$ (104,173)
		TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION *	\$ (102,316)		\$ (104,173)
		Over/ (Under) Required	\$-		\$-

FY 11	FY 12	FY 13
BUDGET from	PROJECTED	PROJECTED
Ongoing	XPENDITURES	EXPENDITURES
Operations*	*	*
\$ 13,786,926	\$ 13,994,810	\$ 13,953,604

SERVICE AREA: SERVICE UNIT:

Safety Services Fire Department

				Cap. Invest		
FUND	CHANGES FROM EXISTING SERVICE LEVELS		FY 12	Х		FY 13
0010	Loss of revenue from transfer of review to planning to comply with state law	\$	52,000		\$	-
0010	Prior year estimate to accomplish service was to low, 5 year review estimate requires increase, FY13 increase is based on an estimated 1.5% increase for service requests		43,573			5,406
0010	Replacement of Fire Station 1 Generator, install generator at Fire Station 6		62,715	Х		62,715
0010	Thermal Imager replacements needed		13,500	Х		
0010	Fire fighter air pack replacement bottles needed		6,900	Х		6,900
0010	Do not fill 2 Vacant FTE positions due to retirements		(216,000)			
	, , , , , , , , , , , , , , , , , , ,		(324,000)			(432,000)
	TOTAL DOLLARS (\$) IDENTIFIED	\$	(361,312)		\$	(356,979)
	TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION *	\$	(349,870)		\$	(348,840)
	Over/ (Under) Required	\$	11,442		\$	8,139
	ADDITIONAL REDUCTIONS TO REACH FULL 4% SCENARIO					
	Reduction of services & staff by an additional 2 Fire Fighters in FY12		(216,000)			
	Reduction of services & staff by an additional 2 Fire Fighters in FY13					(216,000)
	TOTAL DOLLARS (\$) IDENTIFIED	\$	(577,312)		\$	(572,979)
	TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION *	\$	(561,126)		\$	(584,748)
	Over/ (Under) Required	\$	16,186		\$	(11,769)
	0010 0010 0010 0010 0010 0010 0010	FUND CHANGES FROM EXISTING SERVICE LEVELS 0010 Loss of revenue from transfer of review to planning to comply with state law 0010 Prior year estimate to accomplish service was to low, 5 year review estimate requires increase, FY13 increase is based on an estimated 1.5% increase for service requests 0010 Replacement of Fire Station 1 Generator, install generator at Fire Station 6 0010 Thermal Imager replacements needed 0010 Do not fill 2 Vacant FTE positions due to retirements 0010 2.5% Reduction of services & staff by 3 Fire Fighters in FY12 2.5% Reduction of services & staff by 4 Fire Fighters in FY13 0010 TOTAL DOLLARS (\$) IDENTIFIED TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION * Over/ (Under) Required ADDITIONAL REDUCTIONS TO REACH FULL 4% SCENARIO Reduction of services & staff by an additional 2 Fire Fighters in FY13 TOTAL DOLLARS (\$) IDENTIFIED TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION * Over/ (Under) Required	FUND CHANGES FROM EXISTING SERVICE LEVELS 0010 Loss of revenue from transfer of review to planning to comply with state law \$ 0010 Prior year estimate to accomplish service was to low, 5 year review estimate requires increase, FY13 increase is based on an estimated 1.5% increase for service requests \$ 0010 Replacement of Fire Station 1 Generator, install generator at Fire Station 6 \$ 0010 Thermal Imager replacements needed \$ 0010 Fire fighter air pack replacement bottles needed \$ 0010 Do not fill 2 Vacant FTE positions due to retirements \$ 0010 2.5% Reduction of services & staff by 3 Fire Fighters in FY12 \$ 0010 TOTAL DOLLARS (\$) IDENTIFIED \$ 0010 ADDITIONAL REDUCTIONS TO REACH FULL 4% SCENARIO Reduction of services & staff by an additional 2 Fire Fighters in FY13 \$ 0011 ADDITIONAL REDUCTIONS TO REACH FULL 4% SCENARIO Reduction of services & staff by an additional 2 Fire Fighters in FY13 \$	FUND CHANGES FROM EXISTING SERVICE LEVELS FY 12 0010 Loss of revenue from transfer of review to planning to comply with state law \$ 52,000 0010 Prior year estimate to accomplish service was to low, 5 year review estimate requires increase, FY13 increase is based on an estimated 1.5% increase for service requests 43,573 0010 Replacement of Fire Station 1 Generator, install generator at Fire Station 6 62,715 0010 Thermal Imager replacements needed 13,500 0010 Fire fighter air pack replacement bottles needed 6,900 0010 Do not fill 2 Vacant FTE positions due to retirements (216,000) 0010 2.5% Reduction of services & staff by 3 Fire Fighters in FY12 (324,000) (324,000) 0010 2.5% Reduction of services & staff by 4 Fire Fighters in FY13 \$ (361,312) TOTAL DOLLARS (\$) IDENTIFIED & (349,870) Over/ (Under) Required \$ (361,312) \$ (349,870) Over/ (Under) Required \$ (361,312) \$ (349,870) Over/ (Under) Required ADDITIONAL REDUCTIONS TO REACH FULL 4% SCENARIO Reduction of services & staff by an additional 2 Fire Fighters in FY13 (216,000) Reduction of services & staff by an additional 2 Fire Fighters in FY12 TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION * \$ (577,312) \$ (561,126)	FUND CHANGES FROM EXISTING SERVICE LEVELS FY 12 Za 0010 Loss of revenue from transfer of review to planning to comply with state law \$ 52,000 \$ 52,000 0010 Prior year estimate to accomplish service was to low, 5 year review estimate requires increase, FY13 increase is based on an estimated 1.5% increase for service requests 43,573 0010 Replacement of Fire Station 1 Generator, install generator at Fire Station 6 62,715 X 0010 Thermal Imager replacements needed 13,500 X 0010 Do not fill 2 Vacant FTE positions due to retirements (216,000) 0010 Do not fill 2 Vacant FTE positions due to retirements in FY12 (324,000) 0010 2.5% Reduction of services & staff by 3 Fire Fighters in FY13 \$ (361,312) 0010 2.5% Reduction of services & staff by 3 Fire Fighters in FY13 \$ (361,312) 0010 2.5% Reduction of services & staff by an additional 2 Fire Fighters in FY13 \$ (216,000) 011 ADDITIONAL REDUCTIONS TO REACH FULL 4% SCENARIO Reduction of services & staff by an additional 2 Fire Fighters in FY13 \$ (216,000) 0010 TOTAL DOLLARS (\$) IDENTIFIED \$ (577,312) 0011 TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET R	FUND CHANGES FROM EXISTING SERVICE LEVELS FY 12 X 0010 Loss of revenue from transfer of review to planning to comply with state law \$ 52,000 <t< td=""></t<>

FY 11	FY 12			FY 13			
BUDGET from	PROJECTED			PROJECT			
Ongoing	EXPENDITURE			EXPENDITI			
Operations*	S *			*			
\$ 533,996	\$	550,461		\$	549,058		

Cap.

SERVICE AREA: SERVICE UNIT: City Administrator City Administrator

				Invest	
SERVICE ACTIVITY	FUND	CHANGES FROM EXISTING SERVICE LEVELS	FY 12	X	FY 13
Fiscal Year 2012					
Reduce printing	010	in house printing	(3,500)		
Reduce materials & supplies	010	reduce amount of supplies purchased	(3,375)		
Reduce contracted svcs	010	units pay for services used	(5,000)		
Other	010	reduced budget to meet required target	(1,887)		
Fiscal Year 2013					
Reduce contracted svcs	010	units pay for services used			(4,000)
Other	010	reduced budget to meet required target			(9,726)
		TOTAL DOLLARS (\$) IDENTIFIED	\$ (13,762)		\$ (13,726)
		TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION *	\$ (13,762)		\$ (13,726)
		Over/ (Under) Required			

FY 11 BUDGET from Ongoing Operations*	PR	FY 12 PROJECTED EXPENDITURE S *		FY 13 PROJECT EXPENDITU *		
\$ 987,299	\$	910,416		\$	1,048,741	

Cap.

SERVICE AREA: SERVICE UNIT:

City Administrator City Clerk

				Invest	
SERVICE ACTIVITY	FUND	CHANGES FROM EXISTING SERVICE LEVELS	FY 12	X	FY 13
FY2012 Revenue projections	0010	Annual liquor license renewals and FOIA projections-new revenue not previously	(7,000)		
Reduce staff costs	0010	Due to retirement, new hire paid at entry level	(12,000)		
Reduce budget for primary	0010	Reduce primary elections one-time from three wards to two wards	(7,000)		7,000
Miscellaneous	0010	Overtime and materials	(2,081)		
FY2013 Revenue projections	0010	New redevelopment liquor licenses based on new development			(20,000)
Reduce Council overtime	0010	Clerical support will leave meetings at 10:00 p.m.			(1,000)
Increase parking revenue	0010	Increase Mary St. polling place parking fees from UofM			(7,000)
Reduce IT charges	0010	4 CRW licenses removed from Clerk's Office			(7,238)
Reduce Election Overtime	0010	Clerk's Office will be closed on Fridays beginning September 9th thru October 21st			(3,100)
L	I	TOTAL DOLLARS (\$) IDENTIFIED	\$ (28,081)		\$ (31,338)
		TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION *	\$ (28,081)		\$ (31,338)
		Over/ (Under) Required	\$-		\$-

\$

FY 11	FY 12	FY 13
BUDGET from	PROJECTED	PROJECTED
Ongoing	EXPENDITURES	EXPENDITURES
Operations*	*	*
\$ 1,607,051	\$ 1,745,685	\$ 1,736,180

Cap.

SERVICE AREA: SERVICE UNIT: City Administrator Communications/CTN

				Invest	
SERVICE ACTIVITY	FUND	CHANGES FROM EXISTING SERVICE LEVELS	FY 12	Х	FY 13
CTN Studio Digital conversion		Use designated fund balance to convert production equipment to digital format which allows CTN to provide content digitally	97,431	x	
		TOTAL DOLLARS (\$) IDENTIFIED	\$ 97,431		\$-
		TOTAL BUDGET REQUIRED	\$ 1,843,116		\$ 1,736,180

FY 11	FY 12	FY 13
BUDGET from Ongoing Operations*	PROJECTED EXPENDITURE S *	PROJECTED EXPENDITURES *
\$ 1,296,487	\$ 1,354,071	\$ 1,358,136

SERVICE AREA:	
SERVICE UNIT:	

City Admininstrator Human Resources

SERVICE UNIT.	numan	Resources	Cap. Invest			
SERVICE ACTIVITY	FUND	CHANGES FROM EXISTING SERVICE LEVELS		FY 12	Х	FY 13
Fiscal Year 2012						
Permanent Time Worked		Reduce one FTE effective 12/31/11		(58,072)		
Fiscal Year 2013						
Permanent Time Worked		Remaining impact of prior year reduction				(58,073
			<u> </u>			
		TOTAL DOLLARS (\$) IDENTIFIED	\$	(58,072)		\$ (58,073
		TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION *	\$	(35,625)		\$ (35,939
		Over/ (Under) Required	\$	22,447		\$ 22,134

Information Technology Fund Expenditures	Amended FY11	Requested FY 12	Requested FY 13
Personnel Costs	2,654,689	2,828,319	2,848,297
OPERATING COSTS			
Software Maintenance	1,260,464	1,345,437	1,345,437
Municipal service charge	486,695	446,397	457,557
IT Charge	236,290	259,850	258,369
Telecommunications	80,540	60,800	60,800
Equipment Maintenance	197,400	232,400	232,400
Professional/consulting		196,000	200,160
Rent City Vehicles	8,000	8,000	8,000
Contracted Services	81,000	15,000	15,000
Technical Support	10,000	10,500	10,500
Conference, Training & Travel	17,000	24,600	24,600
Educational Reimbursement	8,000	13,000	13,000
Materials & Supplies	20,000	20,000	20,000
PPE < \$5,000	12,066	20,000	20,000
Insurance Premiums	2,447	2,447	2,447
Misc Other	2,600	2,600	2,600
Building Maintenance	850	850	850
Contingency	29,968	13,760	27,421
Operating Costs	2,453,320	2,671,641	2,699,141
Total Personnel & Operating Costs	5,108,009	5,499,960	5,547,438
Two-Year Replacement Projects	562,111	475,000	400,000
Total IT Operating (Including Two-Yr Replacements)	5,670,120	5,974,960	5,947,438
Multi-Year Projects from Prior Year Fund Balance		-	-
Multi-Year Projects	552,611	235,000	160,000
Total Multi-Year Projects (not including Two-Year Replacements)	552,611	235,000	160,000
Total Requested Expenditures	\$ 6,222,731	\$ 6,209,960	\$ 6,107,438

FY 1 BUDGET Ongoin Operatio	from ng	FY 12 OJECTED ENDITURE S *	FY 13 PROJECTED EXPENDITURE *		
\$ 3	54,818	\$ 363,306	\$	358,272	

SERVICE AREA: SERVICE UNIT:

Mayor and Council

			Cap. Invest			
SERVICE ACTIVITY	FUND	CHANGES FROM EXISTING SERVICE LEVELS	FY	12	Х	FY 13
FY12						
Reduce miscellanous items				(810)		
FY13						
Cannot meet FY12 target						8,273
		TOTAL DOLLARS (\$) IDENTIFIED	\$	(810)		\$ 8,27
		TOTAL DOLLARS REQUIRED TO ACHIEVE TARGET REDUCTION *	\$	(9,083)		\$ (8,957
		Over/ (Under) Required	\$	(8,273)	:	\$ (17,230