

**2011-2012 Professional Performance Evaluation
of the Ann Arbor Public Schools' Superintendent.**

Please return no later than June 20th.

Superior	Above Average	Average	Below Average	Poor	Not Applicable
5	4	3	2	1	

Communication

Internal Oral
Internal Written
External Oral
External Written
Spokesperson
Role
Comments

Superior	Above Average	Average	Below Average	Poor	Not Applicable
5	4	3	2	1	

Visibility

Within the
District/ISD
Within the
Greater
Community
Comments

Superior	Above Average	Average	Below Average	Poor	Not Applicable
5	4	3	2	1	

Personnel

Hiring
Evaluation
Contracting
Professional
Development and
Support
Comments

Superior	Above Average	Average	Below Average	Poor	Not Applicable
5	4	3	2	1	

Financial
Knowledge of School Funding Knowledge of Budget Appropriate Financial Controls Comments

Superior	Above Average	Average	Below Average	Poor	Not Applicable
5	4	3	2	1	

Negotiations
Comments

Superior	Above Average	Average	Below Average	Poor	Not Applicable
5	4	3	2	1	

Advocacy
District Public Comments

Superior	Above Average	Average	Below Average	Poor	Not Applicable
5	4	3	2	1	

Character and Department
Integrity Approachability Models Core Values Comments

Additional Comments (add additional pages, if necessary)