



HUMAN RESOURCES

WASHTENAW COUNTY ADMINISTRATION BUILDING 220 NORTH MAIN STREET

P.O. BOX 8645, ANN ARBOR, MICHIGAN 48107-8645

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<http://www.ewashtenaw.org>

MEMORANDUM

TO: All Department Heads
FROM: Diane Heidt *Diane*
Human Resources Director
RE: January 1, 2011 Salary Schedules
DATE: December 17, 2010

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AFSCME 2733

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AFSCME 3052

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**SCHEDULE D
EFFECTIVE 1/1/2011
FOR
15 - AFSCME 2733 - JUVENILE DETENTION - 75 HOUR EMPLOYEES
11, 12, 13, 14, 15, 19 - AFSCME 2733**

STEPS GRADES	1	2	3	4	5	6	7	8
10	\$26,874.95 \$1,033.65 \$13.78	\$27,749.50 \$1,067.29 \$14.23	\$28,647.71 \$1,101.83 \$14.69	\$29,545.90 \$1,136.38 \$15.15	\$30,515.01 \$1,173.65 \$15.65	\$31,507.75 \$1,211.84 \$16.16	\$32,618.66 \$1,254.56 \$16.73	
11	\$27,749.50 \$1,067.29 \$14.23	\$28,647.71 \$1,101.83 \$14.69	\$29,545.90 \$1,136.38 \$15.15	\$30,515.01 \$1,173.65 \$15.65	\$31,507.75 \$1,211.84 \$16.16	\$32,618.66 \$1,254.56 \$16.73	\$33,753.22 \$1,298.20 \$17.31	
12	\$28,647.71 \$1,101.83 \$14.69	\$29,545.90 \$1,136.38 \$15.15	\$30,515.01 \$1,173.65 \$15.65	\$31,507.75 \$1,211.84 \$16.16	\$32,618.66 \$1,254.56 \$16.73	\$33,753.22 \$1,298.20 \$17.31	\$34,887.79 \$1,341.84 \$17.89	
13	\$29,545.90 \$1,136.38 \$15.15	\$30,515.01 \$1,173.65 \$15.65	\$31,507.75 \$1,211.84 \$16.16	\$32,618.66 \$1,254.56 \$16.73	\$33,753.22 \$1,298.20 \$17.31	\$34,887.79 \$1,341.84 \$17.89	\$36,164.18 \$1,390.93 \$18.55	
14	\$30,515.01 \$1,173.65 \$15.65	\$31,507.75 \$1,211.84 \$16.16	\$32,618.66 \$1,254.56 \$16.73	\$33,753.22 \$1,298.20 \$17.31	\$34,887.79 \$1,341.84 \$17.89	\$36,164.18 \$1,390.93 \$18.55	\$37,464.19 \$1,440.93 \$19.21	
15	\$31,507.75 \$1,211.84 \$16.16	\$32,618.66 \$1,254.56 \$16.73	\$33,753.22 \$1,298.20 \$17.31	\$34,887.79 \$1,341.84 \$17.89	\$36,164.18 \$1,390.93 \$18.55	\$37,464.19 \$1,440.93 \$19.21	\$38,811.49 \$1,492.75 \$19.90	
16	\$32,618.66 \$1,254.56 \$16.73	\$33,753.22 \$1,298.20 \$17.31	\$34,887.79 \$1,341.84 \$17.89	\$36,164.18 \$1,390.93 \$18.55	\$37,464.19 \$1,440.93 \$19.21	\$38,811.49 \$1,492.75 \$19.90	\$40,253.32 \$1,548.20 \$20.64	
17	\$33,753.22 \$1,298.20 \$17.31	\$34,887.79 \$1,341.84 \$17.89	\$36,164.18 \$1,390.93 \$18.55	\$37,464.19 \$1,440.93 \$19.21	\$38,811.49 \$1,492.75 \$19.90	\$40,253.32 \$1,548.20 \$20.64	\$41,766.09 \$1,606.39 \$21.42	
18	\$34,887.79 \$1,341.84 \$17.89	\$36,164.18 \$1,390.93 \$18.55	\$37,464.19 \$1,440.93 \$19.21	\$38,811.49 \$1,492.75 \$19.90	\$40,253.32 \$1,548.20 \$20.64	\$41,766.09 \$1,606.39 \$21.42	\$43,373.39 \$1,668.21 \$22.24	
19	\$36,164.18 \$1,390.93 \$18.55	\$37,464.19 \$1,440.93 \$19.21	\$38,811.49 \$1,492.75 \$19.90	\$40,253.32 \$1,548.20 \$20.64	\$41,766.09 \$1,606.39 \$21.42	\$43,373.39 \$1,668.21 \$22.24	\$45,051.57 \$1,732.75 \$23.10	
20	\$37,464.19 \$1,440.93 \$19.21	\$38,811.49 \$1,492.75 \$19.90	\$40,253.32 \$1,548.20 \$20.64	\$41,766.09 \$1,606.39 \$21.42	\$43,373.39 \$1,668.21 \$22.24	\$45,051.57 \$1,732.75 \$23.10	\$46,753.42 \$1,798.21 \$23.98	\$48,549.82 \$1,867.30 \$24.90
21	\$38,811.49 \$1,492.75 \$19.90	\$40,253.32 \$1,548.20 \$20.64	\$41,766.09 \$1,606.39 \$21.42	\$43,373.39 \$1,668.21 \$22.24	\$45,051.57 \$1,732.75 \$23.10	\$46,753.42 \$1,798.21 \$23.98	\$48,549.82 \$1,867.30 \$24.90	\$50,440.75 \$1,940.03 \$25.87
21A	\$41,409.19 \$1,592.66 \$19.80	\$42,931.58 \$1,651.21 \$20.64	\$44,540.97 \$1,713.11 \$21.41	\$46,259.11 \$1,779.20 \$22.24	\$48,064.23 \$1,848.62 \$23.11	\$49,869.36 \$1,918.05 \$23.98	\$51,783.23 \$1,991.66 \$24.90	\$53,805.84 \$2,069.46 \$25.87
22	\$40,253.32 \$1,548.20 \$20.64	\$41,766.09 \$1,606.39 \$21.42	\$43,373.39 \$1,668.21 \$22.24	\$45,051.57 \$1,732.75 \$23.10	\$46,753.42 \$1,798.21 \$23.98	\$48,549.82 \$1,867.30 \$24.90	\$50,440.75 \$1,940.03 \$25.87	\$52,355.34 \$2,013.67 \$26.85
23	\$41,766.09 \$1,606.39 \$21.42	\$43,373.39 \$1,668.21 \$22.24	\$45,051.57 \$1,732.75 \$23.10	\$46,753.42 \$1,798.21 \$23.98	\$48,549.82 \$1,867.30 \$24.90	\$50,440.75 \$1,940.03 \$25.87	\$52,355.34 \$2,013.67 \$26.85	\$54,388.09 \$2,091.85 \$27.89

SCHEDULE D
EFFECTIVE 1/1/2011
FOR
HEAD START SCHOOL YEAR EMPLOYEES
11, 12, - AFSCME 2733

STEPS GRADES	1	2	3	4	5	6	7	8
11	\$27,749.50	\$28,647.71	\$29,545.90	\$30,515.01	\$31,507.75	\$32,618.66	\$33,753.22	
	\$1,067.29	\$1,101.83	\$1,136.38	\$1,173.65	\$1,211.84	\$1,254.56	\$1,298.20	
	\$14.23	\$14.69	\$15.15	\$15.65	\$16.16	\$16.73	\$17.31	
11-10 MO	\$23,124.59	\$23,873.09	\$24,621.58	\$25,429.17	\$26,256.46	\$27,182.22	\$28,127.69	
	\$1,067.29	\$1,101.83	\$1,136.38	\$1,173.65	\$1,211.84	\$1,254.56	\$1,298.20	
	\$14.23	\$14.69	\$15.15	\$15.65	\$16.16	\$16.73	\$17.31	
11-12 MO	\$23,124.59	\$23,873.09	\$24,621.58	\$25,429.17	\$26,256.46	\$27,182.22	\$28,127.69	
	\$889.41	\$918.20	\$946.98	\$978.05	\$1,009.86	\$1,045.47	\$1,081.83	
	\$11.86	\$12.24	\$12.63	\$13.04	\$13.46	\$13.94	\$14.42	
12	\$28,647.71	\$29,545.90	\$30,515.01	\$31,507.75	\$32,618.66	\$33,753.22	\$34,887.79	
	\$1,101.83	\$1,136.38	\$1,173.65	\$1,211.84	\$1,254.56	\$1,298.20	\$1,341.84	
	\$14.69	\$15.15	\$15.65	\$16.16	\$16.73	\$17.31	\$17.89	
12A-10 MO	\$23,872.40	\$24,620.01	\$25,435.58	\$26,251.15	\$27,185.65	\$28,120.16	\$29,071.66	
	\$1,101.83	\$1,136.38	\$1,173.65	\$1,211.84	\$1,254.56	\$1,298.20	\$1,341.84	
	\$14.69	\$15.15	\$15.65	\$16.16	\$16.73	\$17.31	\$17.89	
12B-12 MO	\$23,872.40	\$24,620.01	\$25,435.58	\$26,251.15	\$27,185.65	\$28,120.16	\$29,071.66	
	\$918.17	\$946.92	\$978.29	\$1,009.66	\$1,045.60	\$1,081.54	\$1,118.14	
	\$12.24	\$12.63	\$13.04	\$13.46	\$13.94	\$14.42	\$14.91	
15	\$31,507.75	\$32,618.66	\$33,753.22	\$34,887.79	\$36,164.18	\$37,464.19	\$38,811.49	
	\$1,211.84	\$1,254.56	\$1,298.20	\$1,341.84	\$1,390.93	\$1,440.93	\$1,492.75	
	\$16.16	\$16.73	\$17.31	\$17.89	\$18.55	\$19.21	\$19.90	
15A-10 MO	\$26,256.46	\$27,182.22	\$28,127.69	\$29,073.16	\$30,136.82	\$31,220.16	\$32,342.91	
	\$1,211.84	\$1,254.56	\$1,298.20	\$1,341.84	\$1,390.93	\$1,440.93	\$1,492.75	
	\$16.16	\$16.73	\$17.31	\$17.89	\$18.55	\$19.21	\$19.90	
15B-12 MO	\$26,256.46	\$27,182.22	\$28,127.69	\$29,073.16	\$30,136.82	\$31,220.16	\$32,342.91	
	\$1,009.86	\$1,045.47	\$1,081.83	\$1,118.20	\$1,159.11	\$1,200.78	\$1,243.96	
	\$13.46	\$13.94	\$14.42	\$14.91	\$15.45	\$16.01	\$16.59	
16	\$32,618.66	\$33,753.22	\$34,887.79	\$36,164.18	\$37,464.19	\$38,811.49	\$40,253.32	
	\$1,254.56	\$1,298.20	\$1,341.84	\$1,390.93	\$1,440.93	\$1,492.75	\$1,548.20	
	\$16.73	\$17.31	\$17.89	\$18.55	\$19.21	\$19.90	\$20.64	
16A-10 MO	\$27,182.22	\$28,127.69	\$29,073.16	\$30,136.82	\$31,220.16	\$32,342.91	\$33,544.44	
	\$1,254.56	\$1,298.20	\$1,341.84	\$1,390.93	\$1,440.93	\$1,492.75	\$1,548.20	
	\$16.73	\$17.31	\$17.89	\$18.55	\$19.21	\$19.90	\$20.64	
16B-12 MO	\$27,182.22	\$28,127.69	\$29,073.16	\$30,136.82	\$31,220.16	\$32,342.91	\$33,544.44	
	\$1,045.47	\$1,081.83	\$1,118.20	\$1,159.11	\$1,200.78	\$1,243.96	\$1,290.17	
	\$13.94	\$14.42	\$14.91	\$15.45	\$16.01	\$16.59	\$17.20	

SCHEDULE E
EFFECTIVE 1/1/2011
FOR
10 - SUPERVISORS

STEPS GRADES	1	2	3	4	5	6	7	8
72	\$34,485.97	\$36,116.91	\$37,771.46	\$39,426.03	\$41,056.98	\$42,711.56	\$44,342.48	\$45,949.77
	\$1,326.38	\$1,389.11	\$1,452.75	\$1,516.39	\$1,579.11	\$1,642.75	\$1,705.48	\$1,767.30
	\$17.69	\$18.52	\$19.37	\$20.22	\$21.05	\$21.90	\$22.74	\$23.56
73	\$37,038.75	\$38,787.85	\$40,607.88	\$42,380.63	\$44,177.03	\$45,902.50	\$47,675.26	\$49,377.11
	\$1,424.57	\$1,491.84	\$1,561.84	\$1,630.02	\$1,699.12	\$1,765.48	\$1,833.66	\$1,899.12
	\$18.99	\$19.89	\$20.82	\$21.73	\$22.65	\$23.54	\$24.45	\$25.32
74	\$39,780.60	\$41,718.82	\$43,586.11	\$45,524.32	\$47,438.90	\$49,353.46	\$51,244.40	\$53,111.71
	\$1,530.02	\$1,604.57	\$1,676.39	\$1,750.94	\$1,824.57	\$1,898.21	\$1,970.94	\$2,042.76
	\$20.40	\$21.39	\$22.35	\$23.35	\$24.33	\$25.31	\$26.28	\$27.24
75	\$42,735.19	\$44,791.58	\$46,895.24	\$48,975.28	\$50,984.40	\$53,111.71	\$55,120.82	\$57,059.03
	\$1,643.66	\$1,722.75	\$1,803.66	\$1,883.66	\$1,960.94	\$2,042.76	\$2,120.03	\$2,194.58
	\$21.92	\$22.97	\$24.05	\$25.12	\$26.15	\$27.24	\$28.27	\$29.26
76	\$45,973.42	\$48,195.27	\$50,417.13	\$52,638.98	\$54,860.82	\$57,059.03	\$59,257.26	\$61,455.47
	\$1,768.21	\$1,853.66	\$1,939.12	\$2,024.58	\$2,110.03	\$2,194.58	\$2,279.13	\$2,363.67
	\$23.58	\$24.72	\$25.85	\$26.99	\$28.13	\$29.26	\$30.39	\$31.52
77	\$49,424.37	\$51,811.68	\$54,222.63	\$56,609.94	\$59,044.52	\$61,455.47	\$63,677.32	\$66,017.34
	\$1,900.94	\$1,992.76	\$2,085.49	\$2,177.31	\$2,270.94	\$2,363.67	\$2,449.13	\$2,539.13
	\$25.35	\$26.57	\$27.81	\$29.03	\$30.28	\$31.52	\$32.66	\$33.86
78	\$53,135.33	\$55,711.74	\$58,288.15	\$60,840.90	\$63,440.94	\$66,040.98	\$68,546.49	\$71,051.97
	\$2,043.67	\$2,142.76	\$2,241.85	\$2,340.03	\$2,440.04	\$2,540.04	\$2,636.40	\$2,732.77
	\$27.25	\$28.57	\$29.89	\$31.20	\$32.53	\$33.87	\$35.15	\$36.44
79	\$57,129.95	\$59,919.08	\$62,755.48	\$65,520.99	\$68,310.11	\$71,075.61	\$73,770.20	\$76,417.51
	\$2,197.31	\$2,304.58	\$2,413.67	\$2,520.04	\$2,627.31	\$2,733.68	\$2,837.32	\$2,939.13
	\$29.30	\$30.73	\$32.18	\$33.60	\$35.03	\$36.45	\$37.83	\$39.19
80	\$61,502.75	\$64,457.33	\$67,435.57	\$70,437.42	\$73,486.56	\$76,441.15	\$79,372.09	\$82,208.50
	\$2,365.49	\$2,479.13	\$2,593.68	\$2,709.13	\$2,826.41	\$2,940.04	\$3,052.77	\$3,161.87
	\$31.54	\$33.06	\$34.58	\$36.12	\$37.69	\$39.20	\$40.70	\$42.16
81	\$65,807.93	\$68,969.34	\$72,156.06	\$75,368.04	\$78,630.62	\$81,792.04	\$84,928.13	\$87,963.10
	\$2,531.07	\$2,652.67	\$2,775.23	\$2,898.77	\$3,024.25	\$3,145.85	\$3,266.47	\$3,383.20
	\$33.75	\$35.37	\$37.00	\$38.65	\$40.32	\$41.94	\$43.55	\$45.11

**SCHEDULE H
EFFECTIVE 1/1/2011
EMPLOYEE GROUP - 25
SHERIFF'S DEPARTMENT, NON-UNION EMPLOYEES**

SALARY GRADE	PAY	1	2	3	4	5	6	
21	ADMINISTRATIVE ASSISTANT	YEARLY	\$46,209.31	\$47,940.08	\$49,773.67	\$51,734.55	\$53,644.03	\$56,877.41
		BI-WEEKLY	\$1,777.28	\$1,843.85	\$1,914.37	\$1,989.79	\$2,063.23	\$2,187.59
			\$22.22	\$23.05	\$23.93	\$24.87	\$25.79	\$27.34
29	CORRECTIONAL SERVICES PROGRAM COORDINATOR	YEARLY	\$62,885.41	\$69,732.70				
		BI-WEEKLY	\$2,418.67	\$2,682.03				
			\$30.23	\$33.53				
62	DIRECTOR OF CORRECTIONAL SERVICES	YEARLY	\$63,776.49	\$66,755.28	\$69,734.06	\$72,611.01	\$75,513.40	\$82,978.68
		BI-WEEKLY	\$2,452.94	\$2,567.51	\$2,682.08	\$2,792.73	\$2,904.36	\$3,191.49
			\$30.66	\$32.09	\$33.53	\$34.91	\$36.30	\$39.89
64	BUSINESS MANAGER	YEARLY	\$57,887.97	\$63,448.36	\$69,008.75	\$74,567.96	\$80,128.35	\$87,411.09
		BI-WEEKLY	\$2,226.46	\$2,440.32	\$2,654.18	\$2,868.00	\$3,081.86	\$3,361.97
			\$27.83	\$30.50	\$33.18	\$35.85	\$38.52	\$42.02
66	COMMANDER DIR. COMMUNITY ENGAGEMENT DIR. ADMIN OPERATIONS	YEARLY	\$77,041.24	\$79,714.50	\$82,947.14	\$85,900.71	\$87,887.30	\$93,679.40
		BI-WEEKLY	\$2,963.12	\$3,065.94	\$3,190.27	\$3,303.87	\$3,380.28	\$3,603.05
			\$37.04	\$38.32	\$39.88	\$41.30	\$42.25	\$45.04
94	UNDERSHERIFF	YEARLY	\$83,049.97	\$85,952.12	\$89,465.06	\$92,698.93	\$94,761.42	\$101,081.26
		BI-WEEKLY	\$3,194.23	\$3,305.85	\$3,440.96	\$3,565.34	\$3,644.67	\$3,867.74
			\$39.93	\$41.32	\$43.01	\$44.57	\$45.56	\$48.60

**SCHEDULE J
EFFECTIVE 1/1/2011
EMPLOYEE GROUP - 16
P.O.A.M. - 312**

SALARY GRADE	PAY	1	2	3	4	5	
56	COMMUNICATION OPER	YEARLY	\$34,931.16	\$41,270.38	\$45,471.23	\$49,188.59	\$55,786.11
	BI-WEEKLY	\$1,343.51	\$1,587.32	\$1,748.89	\$1,891.87	\$2,145.62	
		\$16.79	\$19.84	\$21.86	\$23.65	\$26.82	
57	DEPUTY	YEARLY	\$39,870.11	\$46,412.51	\$48,755.28	\$51,098.07	\$57,552.91
	BI-WEEKLY	\$1,533.47	\$1,785.10	\$1,875.20	\$1,965.31	\$2,213.57	
		\$19.17	\$22.31	\$23.44	\$24.57	\$27.67	
57A	DEPUTY-Special Assignment	YEARLY	\$41,447.87	\$48,271.79	\$50,690.47	\$53,159.29	\$59,864.11
	BI-WEEKLY	\$1,594.15	\$1,856.61	\$1,949.63	\$2,044.59	\$2,302.47	
		\$19.93	\$23.21	\$24.37	\$25.56	\$28.78	
58	DETECTIVE	YEARLY	\$41,447.87	\$48,271.79	\$50,690.47	\$53,159.32	\$59,864.11
	BI-WEEKLY	\$1,594.15	\$1,856.61	\$1,949.63	\$2,044.59	\$2,302.47	
		\$19.93	\$23.21	\$24.37	\$25.56	\$28.78	

"A" schedule indicates 4% Special Assignment Rate

**SCHEDULE N
EFFECTIVE 1/1/2011
EMPLOYEE GROUP - 17
COAM**

SALARY GRADE		PAY	1	2
62A	SERGEANT	YEARLY	\$62,886.00	\$69,732.42
		BI-WEEKLY	\$2,418.69	\$2,682.02
			\$30.23	\$33.53
63	LIEUTENANT	YEARLY	\$76,693.34	
		BI-WEEKLY	\$2,949.74	
			\$36.87	

**SCHEDULE P
EFFECTIVE 1/1/2011
FOR
DISTRICT COURT - CLERICAL UNIT**

STEPS GRADES	1	2	3	4	5	6	7
11	\$28,588.23	\$29,513.57	\$30,438.92	\$31,437.94	\$32,460.69	\$33,604.57	\$34,773.43
	\$1,099.55	\$1,135.14	\$1,170.73	\$1,209.15	\$1,248.49	\$1,292.48	\$1,337.44
	\$14.66	\$15.14	\$15.61	\$16.12	\$16.65	\$17.23	\$17.83
12	\$29,513.57	\$30,438.92	\$31,437.94	\$32,460.69	\$33,604.57	\$34,773.43	\$35,942.28
	\$1,135.14	\$1,170.73	\$1,209.15	\$1,248.49	\$1,292.48	\$1,337.44	\$1,382.40
	\$15.14	\$15.61	\$16.12	\$16.65	\$17.23	\$17.83	\$18.43
13	\$30,438.92	\$31,437.94	\$32,460.69	\$33,604.57	\$34,773.43	\$35,942.28	\$37,257.24
	\$1,170.73	\$1,209.15	\$1,248.49	\$1,292.48	\$1,337.44	\$1,382.40	\$1,432.97
	\$15.61	\$16.12	\$16.65	\$17.23	\$17.83	\$18.43	\$19.11
14	\$31,437.94	\$32,460.69	\$33,604.57	\$34,773.43	\$35,942.28	\$37,257.24	\$38,597.17
	\$1,209.15	\$1,248.49	\$1,292.48	\$1,337.44	\$1,382.40	\$1,432.97	\$1,484.51
	\$16.12	\$16.65	\$17.23	\$17.83	\$18.43	\$19.11	\$19.79
15	\$32,460.69	\$33,604.57	\$34,773.43	\$35,942.28	\$37,257.24	\$38,597.17	\$39,984.57
	\$1,248.49	\$1,292.48	\$1,337.44	\$1,382.40	\$1,432.97	\$1,484.51	\$1,537.87
	\$16.65	\$17.23	\$17.83	\$18.43	\$19.11	\$19.79	\$20.50
16	\$33,604.57	\$34,773.43	\$35,942.28	\$37,257.24	\$38,597.17	\$39,984.57	\$41,470.61
	\$1,292.48	\$1,337.44	\$1,382.40	\$1,432.97	\$1,484.51	\$1,537.87	\$1,595.02
	\$17.23	\$17.83	\$18.43	\$19.11	\$19.79	\$20.50	\$21.27
17	\$34,773.43	\$35,942.28	\$37,257.24	\$38,597.17	\$39,984.57	\$41,470.61	\$43,029.09
	\$1,337.44	\$1,382.40	\$1,432.97	\$1,484.51	\$1,537.87	\$1,595.02	\$1,654.97
	\$17.83	\$18.43	\$19.11	\$19.79	\$20.50	\$21.27	\$22.07
18	\$35,942.28	\$37,257.24	\$38,597.17	\$39,984.57	\$41,470.61	\$43,029.09	\$44,685.70
	\$1,382.40	\$1,432.97	\$1,484.51	\$1,537.87	\$1,595.02	\$1,654.97	\$1,718.68
	\$18.43	\$19.11	\$19.79	\$20.50	\$21.27	\$22.07	\$22.92

SCHEDULE R
EFFECTIVE 1/1/2011
15 - AFSCME 2733 - JUVENILE DETENTION - 80 HOUR EMPLOYEES

STEPS GRADES	1	2	3	4	5	6	7	8
24	\$43,365.50 \$1,667.90 \$20.85	\$45,004.31 \$1,730.93 \$21.64	\$46,769.18 \$1,798.81 \$22.49	\$48,559.27 \$1,867.66 \$23.35	\$50,424.98 \$1,939.42 \$24.24	\$52,391.57 \$2,015.06 \$25.19	\$54,383.37 \$2,091.67 \$26.15	\$56,576.84 \$2,176.03 \$27.20
25	\$45,004.31 \$1,730.93 \$21.64	\$46,769.18 \$1,798.81 \$22.49	\$48,559.27 \$1,867.66 \$23.35	\$50,424.98 \$1,939.42 \$24.24	\$52,391.57 \$2,015.06 \$25.19	\$54,383.37 \$2,091.67 \$26.15	\$56,576.84 \$2,176.03 \$27.20	\$58,845.98 \$2,263.31 \$28.29
26	\$46,769.18 \$1,798.81 \$22.49	\$48,559.27 \$1,867.66 \$23.35	\$50,424.98 \$1,939.42 \$24.24	\$52,391.57 \$2,015.06 \$25.19	\$54,383.37 \$2,091.67 \$26.15	\$56,576.84 \$2,176.03 \$27.20	\$58,845.98 \$2,263.31 \$28.29	\$61,215.94 \$2,354.46 \$29.43
27	\$48,559.27 \$1,867.66 \$23.35	\$50,424.98 \$1,939.42 \$24.24	\$52,391.57 \$2,015.06 \$25.19	\$54,383.37 \$2,091.67 \$26.15	\$56,576.84 \$2,176.03 \$27.20	\$58,845.98 \$2,263.31 \$28.29	\$61,215.94 \$2,354.46 \$29.43	\$63,686.76 \$2,449.49 \$30.62
28	\$50,424.98 \$1,939.42 \$24.24	\$52,391.57 \$2,015.06 \$25.19	\$54,383.37 \$2,091.67 \$26.15	\$56,576.84 \$2,176.03 \$27.20	\$58,845.98 \$2,263.31 \$28.29	\$61,215.94 \$2,354.46 \$29.43	\$63,686.76 \$2,449.49 \$30.62	\$66,283.65 \$2,549.37 \$31.87
29	\$52,391.57 \$2,015.06 \$25.19	\$54,383.37 \$2,091.67 \$26.15	\$56,576.84 \$2,176.03 \$27.20	\$58,845.98 \$2,263.31 \$28.29	\$61,215.94 \$2,354.46 \$29.43	\$63,686.76 \$2,449.49 \$30.62	\$66,283.65 \$2,549.37 \$31.87	\$69,031.83 \$2,655.07 \$33.19
30	\$54,383.37 \$2,091.67 \$26.15	\$56,576.84 \$2,176.03 \$27.20	\$58,845.98 \$2,263.31 \$28.29	\$61,215.94 \$2,354.46 \$29.43	\$63,686.76 \$2,449.49 \$30.62	\$66,283.65 \$2,549.37 \$31.87	\$69,031.83 \$2,655.07 \$33.19	\$71,880.83 \$2,764.65 \$34.56
31	\$56,576.84 \$2,176.03 \$27.20	\$58,845.98 \$2,263.31 \$28.29	\$61,215.94 \$2,354.46 \$29.43	\$63,686.76 \$2,449.49 \$30.62	\$66,283.65 \$2,549.37 \$31.87	\$69,031.83 \$2,655.07 \$33.19	\$71,880.83 \$2,764.65 \$34.56	\$74,881.11 \$2,880.04 \$36.00
32	\$58,845.98 \$2,263.31 \$28.29	\$61,215.94 \$2,354.46 \$29.43	\$63,686.76 \$2,449.49 \$30.62	\$66,283.65 \$2,549.37 \$31.87	\$69,031.83 \$2,655.07 \$33.19	\$71,880.83 \$2,764.65 \$34.56	\$74,881.11 \$2,880.04 \$36.00	\$78,108.32 \$3,004.17 \$37.55
33	\$61,215.94 \$2,354.46 \$29.43	\$63,686.76 \$2,449.49 \$30.62	\$66,283.65 \$2,549.37 \$31.87	\$69,031.83 \$2,655.07 \$33.19	\$71,880.83 \$2,764.65 \$34.56	\$74,881.11 \$2,880.04 \$36.00	\$78,108.32 \$3,004.17 \$37.55	\$81,436.38 \$3,132.17 \$39.15
34	\$63,686.76 \$2,449.49 \$30.62	\$66,283.65 \$2,549.37 \$31.87	\$69,031.83 \$2,655.07 \$33.19	\$71,880.83 \$2,764.65 \$34.56	\$74,881.11 \$2,880.04 \$36.00	\$78,108.32 \$3,004.17 \$37.55	\$81,436.38 \$3,132.17 \$39.15	\$84,940.90 \$3,266.96 \$40.84
35	\$66,283.65 \$2,549.37 \$31.87	\$69,031.83 \$2,655.07 \$33.19	\$71,880.83 \$2,764.65 \$34.56	\$74,881.11 \$2,880.04 \$36.00	\$78,108.32 \$3,004.17 \$37.55	\$81,436.38 \$3,132.17 \$39.15	\$84,940.90 \$3,266.96 \$40.84	\$88,647.14 \$3,409.51 \$42.62
36	\$69,031.83 \$2,655.07 \$33.19	\$71,880.83 \$2,764.65 \$34.56	\$74,881.11 \$2,880.04 \$36.00	\$78,108.32 \$3,004.17 \$37.55	\$81,436.38 \$3,132.17 \$39.15	\$84,940.90 \$3,266.96 \$40.84	\$88,647.14 \$3,409.51 \$42.62	\$92,403.80 \$3,553.99 \$44.42
37	\$71,880.83 \$2,764.65 \$34.56	\$74,881.11 \$2,880.04 \$36.00	\$78,108.32 \$3,004.17 \$37.55	\$81,436.38 \$3,132.17 \$39.15	\$84,940.90 \$3,266.96 \$40.84	\$88,647.14 \$3,409.51 \$42.62	\$92,403.80 \$3,553.99 \$44.42	\$96,437.80 \$3,709.15 \$46.36
38	\$74,881.11 \$2,880.04 \$36.00	\$78,108.32 \$3,004.17 \$37.55	\$81,436.38 \$3,132.17 \$39.15	\$84,940.90 \$3,266.96 \$40.84	\$88,647.14 \$3,409.51 \$42.62	\$92,403.80 \$3,553.99 \$44.42	\$96,437.80 \$3,709.15 \$46.36	\$100,597.87 \$3,869.15 \$48.36

**SCHEDULE T
EFFECTIVE 1/1/2011-JUVENILE CENTER SUPERVISORS
GROUP 24**

STEPS GRADES	1	2	3	4	5	6	7	8
72	\$34,107.78	\$35,785.99	\$37,416.93	\$39,047.84	\$40,678.80	\$42,286.09	\$43,917.02	\$45,500.69
	\$1,311.84	\$1,376.38	\$1,439.11	\$1,501.84	\$1,564.57	\$1,626.39	\$1,689.12	\$1,750.03
	\$17.49	\$18.35	\$19.19	\$20.02	\$20.86	\$21.69	\$22.52	\$23.33
73	\$36,613.28	\$38,433.31	\$40,206.07	\$41,931.53	\$43,727.92	\$45,477.06	\$47,226.15	\$48,928.02
	\$1,408.20	\$1,478.20	\$1,546.39	\$1,612.75	\$1,681.84	\$1,749.12	\$1,816.39	\$1,881.85
	\$18.78	\$19.71	\$20.62	\$21.50	\$22.42	\$23.32	\$24.22	\$25.09
74	\$39,378.76	\$41,293.34	\$43,160.64	\$45,098.86	\$46,989.79	\$48,904.38	\$50,771.67	\$52,591.69
	\$1,514.57	\$1,588.21	\$1,660.02	\$1,734.57	\$1,807.30	\$1,880.94	\$1,952.76	\$2,022.76
	\$20.19	\$21.18	\$22.13	\$23.13	\$24.10	\$25.08	\$26.04	\$26.97
75	\$42,355.99	\$44,389.76	\$46,446.15	\$48,478.92	\$50,535.30	\$52,591.69	\$54,553.55	\$56,562.67
	\$1,629.12	\$1,707.30	\$1,786.39	\$1,864.57	\$1,943.67	\$2,022.76	\$2,098.21	\$2,175.49
	\$21.72	\$22.76	\$23.82	\$24.86	\$25.92	\$26.97	\$27.98	\$29.01
76	\$45,524.32	\$47,746.17	\$49,920.75	\$52,118.96	\$54,317.18	\$56,562.67	\$58,689.97	\$60,770.00
	\$1,750.94	\$1,836.39	\$1,920.03	\$2,004.58	\$2,089.12	\$2,175.49	\$2,257.31	\$2,337.31
	\$23.35	\$24.49	\$25.60	\$26.73	\$27.85	\$29.01	\$30.10	\$31.16
77	\$48,951.65	\$51,315.32	\$53,678.99	\$56,066.30	\$58,382.69	\$60,793.63	\$63,133.67	\$65,426.42
	\$1,882.76	\$1,973.67	\$2,064.58	\$2,156.40	\$2,245.49	\$2,338.22	\$2,428.22	\$2,516.40
	\$25.10	\$26.32	\$27.53	\$28.75	\$29.94	\$31.18	\$32.38	\$33.55
78	\$52,638.98	\$55,191.74	\$57,744.51	\$60,320.89	\$62,897.31	\$65,450.06	\$67,931.93	\$70,295.59
	\$2,024.58	\$2,122.76	\$2,220.94	\$2,320.03	\$2,419.13	\$2,517.31	\$2,612.77	\$2,703.68
	\$26.99	\$28.30	\$29.61	\$30.93	\$32.26	\$33.56	\$34.84	\$36.05
79	\$56,586.29	\$59,328.16	\$62,117.29	\$64,835.51	\$67,577.37	\$70,319.23	\$73,061.09	\$75,684.77
	\$2,176.40	\$2,281.85	\$2,389.13	\$2,493.67	\$2,599.13	\$2,704.59	\$2,810.04	\$2,910.95
	\$29.02	\$30.42	\$31.86	\$33.25	\$34.66	\$36.06	\$37.47	\$38.81
80	\$60,840.90	\$63,795.49	\$66,821.00	\$69,775.58	\$72,730.19	\$75,708.41	\$78,568.45	\$81,452.12
	\$2,340.03	\$2,453.67	\$2,570.04	\$2,683.68	\$2,797.32	\$2,911.86	\$3,021.86	\$3,132.77
	\$31.20	\$32.72	\$34.27	\$35.78	\$37.30	\$38.82	\$40.29	\$41.77

**WASHTENAW COUNTY GOVERNMENT
SCHEDULE X
Non-Union Employees, Group 32
Effective 1/1/2011**

GRADE	Minimum	Midpoint	Maximum
5	\$20,253	\$26,181	\$32,109
21	\$24,346	\$28,863	\$33,318
22	\$26,004	\$30,851	\$35,651
23	\$27,876	\$33,010	\$38,148
24	\$29,825	\$35,322	\$40,817
25	\$31,912	\$37,794	\$43,674
26	\$33,779	\$40,927	\$48,075
27	\$36,820	\$44,612	\$52,404
28	\$40,132	\$48,627	\$57,121
29	\$43,743	\$53,004	\$62,262
30	\$49,606	\$60,106	\$70,605
31	\$53,732	\$66,634	\$79,537
32	\$59,641	\$73,964	\$88,285
33	\$66,205	\$82,102	\$101,528
34	\$73,846	\$91,132	\$116,758
35	\$81,569	\$101,155	\$144,262
40	\$86,464	\$107,225	\$153,048
34A	\$144,271	\$167,481	\$190,692
34B	\$150,032	\$174,038	\$198,228
34C	\$95,241	\$110,556	\$125,880
34D	\$155,812	\$180,880	\$205,947

34A denotes Staff Psychiatrist; 34B denotes Child Psychiatrist;
34C denotes Mental Health Nurse Practitioner
34D denotes Psychiatric Services Administrator

**WCHO Leased Management Positions Pay Levels
Effective October 1, 2007**

Position Number	Position Title	Pay Level
9001	WCHO Chief Executive Director	0
9005	WCHO Deputy Administrator	1
9008	WCHO Deputy Finance Director	2
9009	Performance Improvement Director	3
9009	Recipient Rights Director	3
9009	Coordinating Agency Director	3
9009	Access Director	3
9010	Chief Information Officer	3
	N/A	4
9013	WCHO Program Administrator	5
9014	WCHO Health Data Analyst	5
9015	WCHO Division Manager	5
9016	WCHO Chief Rights Officer	5
	N/A	6
9021	Member Services Manager	7
9023	WCHO SR Management Analyst	7
9027	WCHO Budget Specialist I/II	10/8
9028	WCHO Management Analyst I/II	10/8
9030	WCHO Recipient Rights Officer I/II	10/8
9025	WCHO Utilization Review Analyst	9
9032	WCHO Management Assistant	10
	N/A	11
9035	WCHO Administrative Coordinator	12