



COUNTY ADMINISTRATOR
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TO: Felicia Brabec, Chair
Ways and Means Committee

THROUGH: Verna J. McDaniel
County Administrator

FROM: Mary Jo Callan, Director
Office of Community & Economic Development

DATE: September 4, 2013

SUBJECT: Trade Adjustment Assistance (TAA) Employer-Based Training
Foundation (EBTF) Funding

BOARD ACTION REQUESTED:

It is requested that the Board of Commissioners accepting funding for the Trade Adjustment Assistance (TAA) Employer-Based Training Foundation (EBTF) from the Workforce Development Agency, State of Michigan (WDASOM) for the period of July 1, 2013, through September 30, 2013, in the amount of \$50,000.

BACKGROUND:

As the local Michigan Works! Agency (MWA), OCED is the administrator and operator of workforce programs in Washtenaw County. Such programs are funded by the United States Department of Labor (USDOL) and the Workforce Development Agency, State of Michigan (WDASOM).

The Trade Act of 1974 is commonly referred to as Trade Adjustment Assistance (TAA), and the subsequent reauthorizations including the North American Free Trade Agreement (NAFTA), the Trade Act of 2002, and Trade and Globalization Adjustment Assistance Act of 2009 (TGAAA). In this resolution, for the purpose of simplicity, TAA will be used to refer to the different versions of the program and, as needed, the unique requirements of each version of this Act will be referenced.

DISCUSSION:

TAA is a federal entitlement program designed to assist workers to re-enter the workforce after they have become unemployed because of imports from or shift in production to other countries. The TAA program offers several forms of reemployment assistance to aid those who may have lost a job due to an increase in imports. Individuals may receive services such as job search, relocation assistance, retraining and income support. The goal is to help such laid-off workers return to suitable employment as quickly as possible.

Eligibility

To obtain TAA services and benefits, a group of workers must first file a petition with the USDOL's Labor Division of Trade Adjustment Assistance (DTAA) requesting certification as workers adversely affected by foreign trade. If certified, each worker in the group may then apply separately for individual services and benefits through their local Michigan Works! Service Center.

Use of Funds

Trade Adjustment Assistance (TAA) Employer-Based Training Foundation (EBTF) funding cannot be directly utilized to support the training of TAA program participants. However, it is anticipated that the development or expansion of employer-based training programs will positively impact the training opportunities available to TAA program participants. While TAA EBTF funding may not be utilized for TAA participants, it is expected that the number of TAA participants in Employer-Based Training activities will increase as a result of the TAA EBTF funding.

Allowable TAA Administrative functions include, but are not limited to:

- Building upon successful partnerships already in place with the local Michigan Works! Agency (MWA) collaborating with industry partners to identify workforce needs and skill gaps or mismatches;
- Business Services staff coordination;
- TAA Program staff participation;
- Labor Market Information analysis to align with local employer needs; and
- Collaborating with employers to design training programs.

The TAA EBTF funding will be used to support the expansion or development of TAA Employer-Based Training programs. Allowable TAA Employer-Based Training programs are: On-the-Job Training (OJT), Customized Training and Registered Apprenticeships.

- OJT is training conducted while a participant is engaged in productive work in a job that provides knowledge or skills essential to the full and adequate performance of the job. OJT provides reimbursement to the employer (up to 50 percent) for the costs associated with training the OJT trainee.
- Customized Training is training designed to meet the special requirements for an employer or group of employers. This type of training may be conducted by a separate vendor, but with a commitment by the employer, or group of employers, to employ an individual upon successful completion of the training.
- Registered Apprenticeships offer workers employment and a combination of on-the-job learning and related instruction. Apprentices are employed at the start of their apprenticeship and work through a series of defined curricula until the completion of their apprenticeship programs.

IMPACT ON HUMAN RESOURCES:

None

IMPACT ON BUDGET:

The requested Board action approves the TAA EBTF funding in the amount of \$50,000 in federal revenue. No county match is required for this grant.

IMPACT ON INDIRECT COSTS:

None

IMPACT ON OTHER COUNTY DEPARTMENTS OR OUTSIDE AGENCIES:

None

CONFORMITY TO COUNTY POLICIES:

The requested Board action is in conformity with County policies.

ATTACHMENTS/APPENDICES:

- TAA EBTF Funding Plan
- Resolution
- Budget

A RESOLUTION ACCEPTING FUNDING FOR THE TRADE ADJUSTMENT ASSISTANCE (TAA) EMPLOYER-BASED TRAINING FOUNDATION (EBTF) FROM THE WORKFORCE DEVELOPMENT AGENCY, STATE OF MICHIGAN (WDASOM) FOR THE PERIOD OF JULY 1, 2013, THROUGH SEPTEMBER 30, 2013, IN THE AMOUNT OF \$50,000.

WASHTENAW COUNTY BOARD OF COMMISSIONERS

September 18, 2013

WHEREAS, OCED has received funding for the Trade Adjustment Assistance (TAA) Employer-Based Training Foundation (EBTF) from the Workforce Development Agency, State of Michigan (WDASOM) for the period of July 1, 2013, through September 30, 2013, in the amount of \$50,000; and

WHEREAS, the Washtenaw County MWA is funded by the United States Department of Labor (USDOL), and the WDASOM, to provide employment training and placement services; and

WHEREAS, the Washtenaw County MWA is operated under the direction of the Washtenaw County Office of Community and Economic Development (OCED); and

WHEREAS, the Workforce Development Agency (WDA) was awarded TAA EBTF funds specifically for the purpose of supporting the expansion and development of TAA Employer-Based Training programs; and

WHEREAS, Workforce development services, including TAA, are delivered at the Washtenaw County Michigan Works! Service Center, located at 304 Harriet Street Ypsilanti; and

WHEREAS, this matter has been reviewed by the Washtenaw County Workforce Development Board (WDB), Corporation's Counsel, the Finance Department, Human Resources, the County Administrator's Office, and the Ways and Means Committee.

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby accepts funding for the Trade Adjustment Assistance (TAA) Employer-Based Training Foundation (EBTF) from the Workforce Development Agency, State of Michigan (WDASOM) for the period of July 1, 2013, through September 30, 2013, in the amount of \$50,000, as on file with the County Clerk.

BE IT FURTHER RESOLVED that the Board of Commissioners takes the following actions contingent upon receipt of the grant award in conformity with the application:

1. Authorizing the County Administrator to sign the Notice of Grant Award;
2. Amending the budget as attached hereto and made a part hereof;
3. Authorizing the County Administrator to sign delegate contracts upon review and approval of Corporation Counsel, to be filed with the County Clerk.

Office of Community & Economic Development
Dislocated Worker Training – National Emergency Grant
Fund #: 2300
Business Unit: 2300139150
07/01/13 – 09/30/13

		<u>Original</u>	<u>Revised</u>	<u>Variance</u>
Revenues				
<u>50000</u>	<u>Federal Revenue</u>	\$ -	\$ 50,000	\$ 50,000
Total Revenue		\$ -	\$ 50,000	\$ 50,000
 Expenditures				
<u>80000</u>	<u>Other Services and Charges</u>	\$ -	\$ 50,000	\$ 50,000
Total Expenditure		\$ -	\$ 50,000	\$ 50,000